

**HARYANA STATE SAS PART-II (OB) EXAMINATION 2023**  
**Paper: Company Law and Allied Acts (with the aid of Bare Acts)**

**Time allowed: 3 Hours**

**Maximum Marks: 150**

**Note: Q.No. 1 is compulsory.** Attempt six questions, all questions carry equal marks.

- Q. No.1** What are the borrowing powers of a company as per Companies act, 2013. Explain restrictions imposed upon borrowing powers of Board of Directors?
- Q.No. 2** Explain the Constitution and functions of State Board & Executive committee under Provident Fund act, 1952?
- Q. No. 3** Explain the importance of Consideration in the formation of a valid contract? Is it possible to have a valid contract without consideration? Discuss it with the circumstances in which absence of consideration will not affect the contract?
- Q. No.4 a)** Explain the manner in which the gratuity is payable to employees in a seasonal as well as other establishments as is calculated under the Payment of Gratuity Act, 1972?
- b)** Explain the provisions as to the Nomination of Gratuity?
- Q. No.5** Explain the responsibilities of the employer with regards to the mode and manner of wage payments to the workers under the Minimum Wages Act, 1948?
- Q. No.6 a)** Explain the provision for fixation of wage period and time of payment of wages under Payment of Wages Act, 1936?
- b)** Explain the provisions of penalties under Payment of Wages Act, 1936?
- Q. No.7** What do you mean by personal Injury? When is the employer not liable to pay compensation for personal injury by accident under Employee's Compensation Act, 1923?
- Q. No. 8** Explain the provisions of Maternity Benefit Act, 1961. Also discuss the procedure of payment of maternity benefit in case of death of a woman.