

# HARYANA STATE SAS PART-II (OB) EXAMINATION 2025

## Paper: Company Law and Allied Acts (with the aid of Bare Acts)

Time allowed: 3 Hours

Maximum Marks: 150

**Note:** Q.No. 1 is compulsory. Attempt any five of remaining seven questions, all questions carry equal marks. Candidates must quote the relevant sections of the Acts while answering questions without which, the answer will be treated incompletely.

**Q.No. 1** a) Explain the powers and position of directors under the Company Law and state his duties in the context of utmost good faith. Support your answer with relevant statutory provisions. (15 Marks)

b) Define independent directors and state his functions under the Company Law. (10 Marks)

**Q.No. 2** Explain the nature of an agreement with a minor. Whether a minor, who, by falsely representing himself to be a minor, has induced a person to enter into a contract is stopped from pleading with his minority to avoid the contract. (25 Marks)

**Q.No. 3** Explain the provisions relating to determination of the amount of gratuity under the Payment of Gratuity Act, 1972. (25 Marks)

**Q.No.4** a) Distinguish between minimum wage, fair wage and living wage. (15 Marks)  
b) 'No Industry has a right to exist when it is not able to pay its workmen at least a bare minimum wage.' Discuss. (10 Marks)

**Q.No. 5** Describe the deductions which may be made from wages under the Payment of Wages Act, 1936. (25 Marks)

**Q.No.6.** Discuss the employer's liability for compensation under the Employee's Compensation Act, 1923. (25 Marks)

**Q.No. 7.** Critically examine the right to payment of maternity benefit to every woman entitled for it. Explain the employer's liability for such payment. (25 Marks)

**Q.No. 8** a) Write a note on 'the employee's provident fund schemes' as laid down in the Provident Fund Act, 1952. (15 Marks)

b). Explain the provisions for education under Persons with Disability Act, 2016 for the disabled persons. (10 Marks)